IZMO LIMITED

(Formerly known as Logix Microsystems Limited)
CIN: L72200KA1995PLC018734 Website: www.izmoltd.com

Regd. Office: #177/2C, Billekahalli Industrial Area, Banneraghatta Road, Bangalore–560 076 Email ID: Info@izmoltd.com Phone: 080-67125400 Fax: 080-67125408

Date: 30.09.2014

To: Mr. Vijay Gupta (DIN – 00929401)

Deep Mandap LBS Marg,

Mulund (W)

Mumbai - 400080

Dear Sir

Sub: Letter of Appointment

We are pleased to inform you that you have been appointed as an Independent Director of IZMO Limited (formerly known as Logix Microsystems Limited) with effect from 30.09.2014 and upto 30.09.2019, pursuant to Section 149 of the Companies Act 2013 and Clause 49 of the Listing Agreement as amended vide Securities and Exchange Board of India Circular number CIR/CFD/POLICY CELL/2/2014 dated April 17, 2014, which is effective from 1st October 2014.

The Board of Directors of the Company humbly expects that you would ensure that all the applicable provisions relating to duties including fiduciary duties of an Independent Director towards the Company, as a member of the Board and member of the Committee(s), detailed in the Companies Act, 2013, Rules made thereunder and the Listing Agreement would be duly complied.

The Company presently does not have Directors and Officers (D and O) insurance. In due course, appropriate provisions in this regard would be made.

The 'Code of Business Ethics' and the 'List of Actions that a Director should not do while functioning as a Director' as applicable to the each and every Director of the Company shall be applicable to you.

The Board of Directors of the Company are happy to pay you a sitting fee of Rs. 20,000/-(Rupees Twenty Thousand only) per Board Meeting/Meeting of the Committee(s) attended by you.

Thanking you

Yours faithfully For IZMO Limited (formerly known as Logix Microsystems Limited)

SANJAY SONI Digitally signed by SANJAY SONI
DN: c-IN, c=Personal, cn=SANJAY SONI,
serialNumber=22A145835E77F6006831A
1D9FC799E18ECC67F8EC177SAD81C8438
F972D2506, postalCod=560017,
st=KARNATAKA
Date: 2014.10.28 13:10:33 +05'30'

Sanjay Soni Managing Director DIN: 00609097

Address: Flat No. 9, Prestige Casablanca Apartments,

12/1, Airport Road, Bangalore, 560017, Karnataka, INDIA

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To: Date: 30.09.2014

Mr. Perur Phaneendra (DIN -06952301) # E 88, Ward No. 197, Shobha Nilaya, 13th B Cross, Ganapathipura, Vasanthapura, Behind Maruthi Temple Konanakunte Bangalore South Bangalore - 560062

Dear Sir

Sub: Letter of Appointment

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Thanking you

Yours faithfully For IZMO Limited (formerly known as Logix Microsystems Limited)

SANJAY Digitally signed by SANJAY SONI DN: c=IN, o=Personal, cn=SANJAY SONI, SONI, SONI

831A1D9F0 D81CB43BF postalCode Date: 2014.

Sanjay Soni Managing Director DIN: 00609097

Address: Flat No. 9, Prestige Casablanca Apartments,

12/1, Airport Road, Bangalore, 560017, Karnataka, INDIA

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To: Date: 30.09.2014

Mr. Ramanujam Krishnamurthy (DIN: 06940830) 9/18, 1st Cross, Akkamma Block, Dinnur Main Road, R T Nagar, Bangalore – 560032

Dear Sir

Sub: Letter of Appointment

We are pleased to inform you that you have been appointed as an Independent Director of IZMO Limited (formerly known as Logix Microsystems Limited) with effect from 30.09.2014 and upto 30.09.2019, pursuant to Section 149 of the Companies Act 2013 and Clause 49 of the Listing Agreement as amended vide Securities and Exchange Board of India Circular number CIR/CFD/POLICY CELL/2/2014 dated April 17, 2014, which is effective from 1st October 2014.

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The Company presently does not have Directors and Officers (D and O) insurance. In due course, appropriate provisions in this regard would be made.

The 'Code of Business Ethics' and the 'List of Actions that a Director should not do while functioning as a Director' as applicable to the each and every Director of the Company shall be applicable to you.

The Board of Directors of the Company are happy to pay you a sitting fee of Rs. 20,000/-(Rupees Twenty Thousand only) per Board Meeting/Meeting of the Committee(s) attended by you.

Thanking you

Yours faithfully For IZMO Limited (formerly known as Logix Microsystems Limited)

SANJAY

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DIN: 00609097

Sanjay Soni Managing Director

Address: Flat No. 9, Prestige Casablanca Apartments,

12/1, Airport Road, Bangalore, 560017, Karnataka, INDIA

Profile of Mr. Vijay Gupta, a person appointed as an Independent Director of IZMO Limited (formerly known as Logix Microsystems Limited) in the Annual General Meeting held on 30th Day of September 2014.

Date of Birth	02.08.1943
Qualification	Graduate in Science
Expertise in specific functional area	33 Years Industrial Experience
Directorship in other Companies	Aries Gases Private Limited
Membership/Chairmanships of	In IZMO Limited he is Chairman
the Committees of other Public	of Audit Committee and
Companies	Remuneration Committee

Profile of Mr. Perur Phaneendra, a person appointed as an Independent Director of IZMO Limited (formerly known as Logix Microsystems Limited) in the Annual General Meeting held on 30th Day of September 2014.

Date of Birth	17.12.1959
Qualification	Graduate in Commerce and
	Member of ICAI, ICSI and ICWAI
Expertise in specific functional area	He has vast experience as
	financial advisors, financial
	consultant and also has
	experience of liasioning with
	SEBI, Stock Exchanges and
	various Government
	Departments.
Directorship in other Companies	None

Profile of Mr. Ramanujam Krishnamurthy, a person appointed as an Independent Director of IZMO Limited (formerly known as Logix Microsystems Limited) in the Annual General Meeting held on 30th Day of September 2014.

Date of Birth

Qualification

Work Experience

23.09.1951

Graduate in Commerce, Science, Law and he is a Associate Member of ICSI.

1972 - 1980: Worked in Income Tax Department. During this period, he has passed the Departmental Examination prescribed for Income Tax Inspectors.

1980 -1981: Worked in M/s Gangavati Sugars Limited at Bangalore – for the first 4 months, worked as Legal and Secretarial Assistant and for the next 14 worked months, as Incharge Company Secretary.

1981-1983: Worked as Company Secretary-cum-Administrative Officer in M/s Mushrooms Limited, Bangalore.

1983-1985: Worked as Company Secretary-cum-Administrative Officer in M/s Gangavati Sugars Limited at Gangavati, Raichur District (now Koppal District). During this period, he was handling all labour, administrative and legal

matters pertaining to the company.

1985-2002: Worked M/s in Karnataka Food and Civil Supplies Corporation Ltd., Bangalore, which is a wholly owned Government of Karnataka Undertaking. In this company, he has worked in various capacities like Company Secretary, Secretary-cum-Company Administrative Officer, Company Secretary-cum-Deputy General Manager (Legal), etc. In this company, he has handled Company Secretarial matters, Labour matters, Administrative matters, matters pertaining to disciplinary enquiry against employees, legal work pertaining matters, to finalization of accounts, protocol work, etc. during different periods. Since the year 2003, he practicing as an Advocate. He has expertise in Civil matters, property matters, service matters, Company Law matters, Disciplinary matters, matters relating to dishonor of cheques, etc.